

Cub Scout Pack 4380 Policies and Guidelines

ARTICLE 1. MEMBERSHIP

1.01 Pack 4380 is open to all boys of the proper age/grade levels as specified by the BSA..

1.02. Joining -- When a boy and his family desire to become a part of the Pack they should contact any member of the Pack who can then direct them to the Membership Chair, Cubmaster or Committee Chair. A registration form and payment of Pack dues are required.

1.03. Transfer -- Transfers may be accepted on the same basis as new Cub Scouts and will be welcomed at the next Pack Meeting. It is particularly important that transferring Cub Scouts obtain transfer papers or other documents from their former Pack, which will certify the record of advancement so that proper credit can be given.

1.04 Dues will be prorated monthly from September until August. No boy will be turned away because of financial concerns. A confidential conversation should take place with the Committee Chair, Cubmaster and/or Treasurer. All requests will be kept confidential.

1.05 Rechartering – Each member not wanting to continue with the Pack for another year must inform their Den leader or the Membership Chair by October 1st of the year of recharter in December.

ARTICLE 2. ATTENDANCE

2.01 All Cub Scouts and their parents are encouraged to support their Den and Pack through regular attendance and active participation in Den and Pack activities. The entire family is welcomed at and encouraged to attend Pack meetings, outings and special events.

2.02 When attending the monthly pack meeting, at least one parent or legal guardian must attend the monthly Cub Scout Pack meeting and special events with their Cub Scout for the following three reasons: 1) safe arrival, 2) attendance, 3) safe return home. No child is to be dropped off and left at the Pack meeting or function. Based on two working parents, single parents, and emergencies, an adult 18 years or older may be a substitute. Parents, Grandparents, or legal guardians must accompany Tigers to all Den meetings and camp outs.

ARTICLE 3. DEN ASSIGNMENTS

3.01 - Dens are organized generally by rank based upon the grade the boys are in.

- First Grade – Tigers
- Second Grade – Wolf
- Third Grade – Bear
- Fourth Grade – Webelos
- Fifth Grade – Arrow of Light (Webelos 2)

3.02 The Membership Chair will place boys in a den after consulting with the Den leaders and parents as to which den schedule best fits their needs if more than one den per rank is available.

3.03 All requests for a specific Den will be considered but it is ultimately the Den leader's decision whether or not it is appropriate to increase the size of the den.

3.04 Optimal den size is 6 to 8 boys as stated in BSA Guidelines

ARTICLE 4. CONDUCT/DISCIPLINE

4.01 General Rules For Pack And Den Functions

- Rule 1: Obey the Scout sign.
- Rule 2: No talking while a leader is talking or instructions are being given.
- Rule 3: Verbal put downs or physical aggression will not be allowed from anyone.
- Rule 4: During a Pack meeting all Scouters will stay in their Den.
- Rule 5: Always leave an area cleaner than when you arrived.
- Rule 6: On campouts, obey the Pack's Health and Safety Guidelines. A Cub Scout is expected to behave himself at all meetings and outings. The following behaviors (not a complete list) may result in disciplinary action:
 - Hitting, punching, or kicking.
 - Throwing items unless it is an organized activity or approved by an adult.
 - Using foul, profane, abusive language; demeaning or offensive language;
 - Racial, ethnic, or religious slurs; or bullying in any manner .
 - Use or possession of drugs, alcohol, tobacco, or vaping equipment.
 - Possession of sexually explicit material.
 - Gambling of any kind.
 - Disrespect to adult leaders by disobedience of Scouts.

These examples of behavior which will not be tolerated at Den meetings, Pack meetings or outings. On those rare occasions when discipline is necessary, the following action may be taken:

Verbal Reprimand -- The Den leader/Assistant Den Leader/Adult leader will take the boy out of the activity and talk with him privately, about what he has done wrong within sight lines of others. The boy will then rejoin the activity.

Time Out -- The boy will again be taken out of the activity and spoken to privately, within sight lines of other leaders, but he will not be allowed to rejoin the group or complete the particular project or activity. He can rejoin when they move on to the next activity.

Call the Parent -- If the boy does not correct the behavior, his parents will be asked to take him home. If the parent is present, they will be asked to leave with their son immediately. If a parent is not present, the Den Leader or Assistant Den Leader will call them.

Refer the Scout to the Cubmaster -- If the behavior persists or was extreme, the Cubmaster will determine appropriate discipline.

Discuss at the Pack Committee Meeting -- The Pack Committee may hold a meeting where final action will be determined.

4.02 General Prohibitions for Scouts and Adults

- Vulgar language spoken or printed on clothing worn at any Pack 4380 Cub Scout meeting or function will not be allowed. Offenders will be asked to change the shirt or leave.
- Disruptive behavior by anyone (adults, siblings, or scouts) attending a scouting function will not be allowed. Those not complying will be asked to leave.
- Individual mistreatment whether physical, verbal or mental by either a boy or an adult, will not be tolerated. Adult leaders involved will be counseled on YPT expectations and reminded that they must follow those. If another situation occurs, the adult may be suspended by either the Cubmaster or Pack Committee Chair from all Cub Scout functions pending a further conversation. If a suspension is warranted after reminders or because of severity of the infraction, a report will be filed through the Charter Organization, District Executive and District Chairman or the council office for further action. Depending upon those findings corrective action could include up to permanent expulsion from the Pack.
- It is the policy of the Boy Scouts of America that the use of alcoholic beverages and controlled substances is not permitted at encampments or activities on property owned/and or operated by the Boy Scouts of America, or at any activity involving participation of youth members.
- The Boy Scouts of America strongly recommends that leaders maintain the attitude that youth members are much better off without tobacco. Pack 4380 leaders, parents and legal guardians are strongly encouraged not to use tobacco products (or e-cigarettes) in any form and are prohibited from using tobacco products in the presence of youth members at any Pack or BSA activity.

ARTICLE 5. UNIFORM

Blue and Gold are the Cub Scout colors. They have special meaning: The blue stands for truth and spirituality, steadfast loyalty, and the sky above. The gold stands for warm sunlight, good cheer and happiness.

5.01 Minimum Requirements -- BSA encourages wearing the uniform and, therefore, BSA mandates what the uniform is. The minimum uniform for Pack 4380 Registered Leaders and Cub Scouts is a field uniform shirt,

appropriate insignia, neckerchief, neckerchief slide, uniform pants, belt and socks. The insignia are to be displayed in the appropriate location on the uniform. The uniform and other supplies can be purchased at one of the many Circle Ten Council Scout Shops.

5.02 Colors By Rank -- Tigers wear a blue shirt and orange scarf, Wolves wear a blue shirt with gold scarf, Bears a blue shirt and blue scarf, and the Webelos I wear a blue, green, red and gold plaid scarf with a tan or blue shirt. The Wolf and Bear Cubs wear their rank logo scarf and slide. Webelos wear the Webelos logo scarf, slide or any other acceptable tie slide. Arrow of Light scouts wear the same uniform as Webelos 1 but also wear "colors" on their right sleeve where they wear the activity pins they earn and may wear their Arrow of Light hat in place of a Webelos hat.

5.03 Uniform Inspection -- Each Den should hold periodic inspections and they will also be part of the Pack meetings. A boy is expected to wear his uniform clean and neat.

5.04 Field and Activity Uniform - The standard field uniform is encouraged for wear while participating in all Scouting activities of Pack 4380.. See Section 5.01, above. The Activity Uniform. A Pack T-shirt, Den T-shirt or other Scouting T-shirt is authorized for wear when the official (field) uniform has been determined not appropriate for scheduled Pack events. During these Pack activities, the activity uniform includes the following items: Pack t-shirt and closed toed shoes. The BSA or pack/rank hat, shorts or pants may also be worn.

5.05 General: All registered Leaders and Scouts are encouraged to be in the proper uniform during all Pack and Den activities. Leaders will furnish their own uniforms. Scouts will provide their own uniforms. All Cub Scouts and leaders are encouraged to wear their field uniform at appropriate times. . Individuals who are not Registered Leaders with Pack 4380 and BSA shall not wear a Field uniform but may wear a Pack or scouting T-shirt.

A young man can be a Scout without ever having a uniform. No Scout will be denied the opportunity to participate due to an inability to purchase uniform items. If a Scout cannot purchase a uniform, arrangements will be made through the Cubmaster, Committee Chair or Treasurer for assistance in obtaining one.

ARTICLE 6. MEETINGS

6.01 Den Meetings -- Each Den Leader determines when and where Den meetings are held. Den meetings should be held 2 or 3 times per month as suggested in BSA Den Leader's Guides. Den meetings are planned and run by the Den Leader with the help of an assistant Den Leader(s). Den meetings may be planned around the monthly theme and should pertain to advancement and/or elective awards. The location of the Den meetings may be different. Each Den chooses the structure of its own Den. This includes the day, time and location of their meetings. Siblings are the responsibility of the parents and are expected to adhere to the same behavior guidelines.

6.02 Pack Meeting -- Pack Meetings are held monthly during the school year as required by BSA. The entire family is encouraged to attend the Pack meeting and support the Cub Scouts in their advancement. Pack meetings are not usually held during the months of June, July and August, but summertime events are planned. The Pack meeting program includes opening and closing ceremonies, recognition of boys who have

earned awards, presentation of skits and stunts by Dens, Financial Reports by the Treasurer, Upcoming Pack/Den activities and Announcements concerning District or Council activities. The Pack meeting is generally planned around a monthly theme and is lead by the Cubmaster with the help of other adult Pack Leaders. Siblings are the responsibility of the parents but are expected to adhere to the same behavior guidelines

6.03 Pack Committee Meeting -- Committee Meetings are held monthly as required by BSA. The operation of the Pack is discussed at the Committee meeting as well as planning the Pack meeting for the month. Financial reports are given. Progress reports of upcoming scheduled events are discussed. Time is allocated for general discussions. Any parent may attend a Pack Committee meeting.

ARTICLE 7. ADVANCEMENT

7.01 Advancement is a boy-friendly experience and one of the methods used to achieve Scouting aims and purposes of Cub Scouting. It is the process by which a boy progresses from badge to badge, and gives boys a means of measuring their progress. Advancement provides a satisfying means of recognizing boys for their progress. Advancement is not a competition among boys.

7.02 The Cub Scout Program has four ranks: Tigers, Wolf, Bear and Webelos. The Arrow of Light is the highest award in Cub Scouts. Advancement ceremonies are conducted in accordance with the BSA Advancement Guidelines to permit each boy to advance one rank per year for his grade (or age). BSA encourages that a boy who is active in the program should reach his requirements for rank within 5 to 6 months of beginning those requirements. A longer time is acceptable as well.

7.03 The Pack promotes a year round program. The Pack promotes several activities each summer month and encourages attendance at district and council sponsored events. Monthly den meetings in the summer (Pack summer activities will count as a meeting) are encouraged to keep the boys engaged in the program and moving forward in requirements. A den meeting does not have to be a regimented activity but a fun one that the boys can share an activity together such as swimming, biking, bowling, climbing, hiking, zoo trip, museum trip, or other fun activities.

7.04 BOBCAT -- A boy's first step after registering as a Cub Scout, regardless of his age, is to pass the Bobcat requirements. They are:

- Learn and give the Scout Oath (with help).
- Repeat and explain the Scout Law (with help)
- Explain the meaning of Webelos.
- Give and explain the Cub Scout sign and handshake.
- Give and explain the Cub Scout motto and salute.
- When a boy has learned these things he is eligible to receive his Bobcat badge at a Pack Ceremony. He then begins working on the rank for his grade or age

7.05 TIGER CUB – A boy who is in first grade (or is 6 years old) and registered with his adult parent as a

member of a Tiger Den. Recognition available to Tiger Scouts when they complete each Adventure Loop required for Rank advancement. Rank advancement is achieved after they have earned the 4 required and 3 elective Adventure Loops. They may continue to earn additional loops as time allows. A boy may join as a Tiger scout in the late Spring of his Kindergarten year in order to take part in Twilight Camp the summer between Kindergarten and 1st grade.

7.06 WOLF -- The Wolf rank is for boys who are in second grade (or are 7 years old). To become a Wolf Cub Scout, a boy must earn the 7 Adventure Loops based on skill level. After he has earned the Wolf badge, he is encouraged to continue working on the additional Wolf electives until he completes second grade (or age 8 years old).

7.07 BEAR -- The Bear rank is for boys who are in third grade (or are 8 years old). There are 7 Bear achievements of his choice with four required Adventure Loops and 3 elective loops to earn the Bear badge. These requirements are somewhat more difficult and challenging than those for Wolf. When he has earned his Bear badge, he may work on electives for Bear.

7.08 WEBELOS -- The Webelos badge is for boys who are in fourth grade (or are 9 years old). This rank is called Webelos 1. Webelos 2 are in fifth grade (or are 10 years old). Both may choose and work on the elective requirements either in their Webelos 1 or Webelos 2 years. There are some requirements that are unique for each year. To earn the Webelos Badge, a boy must be in a Webelos Den for 3 or more months. He must complete 7 requirements as a Webelos 1 and 5 requirements as a Webelos 2 (Arrow of Light). After he receives the Webelos 1 badge he can earn additional elective pins.

7.09 THE ARROW OF LIGHT AWARD -- The Arrow of Light Award is Cub Scouting's highest award. Among the requirements to earn the Arrow of Light Award is to earn a total of 5 activity pins. They must include the required Activity Pins plus an elective pin. Earning the Arrow of Light Award tells everyone that the boy is ready to be a Boy Scout.

7.10 Advancement at all rank levels should take 5 to 6 months to complete but may be accomplished in less time if the scout attends Twilight or Residence Camp. This means it is possible for a Scout to earn his rank in the October/November time frame instead of the January thru March time frame. The Scout should be recognized as soon after he earns his loop or pin as possible. This may take place at a Den meeting or the next Pack Meeting. Rank advancement for each level should be recognized at the next Pack meeting after the rank is earned. Den Leaders/Assistants should attempt to have at least one Den meeting in July and August (camps are typically in June and that will count as a den meeting) in order to offer a year round program to our scouts.

ARTICLE 8. ADDITIONAL PROGRAMS

8.01 Religious Awards Programs -- The Boys Scouts of America does not define what constitutes belief in God or the practice of religion. Rather, it provides programs and ideals that complement the aims of all religions, with the result that religious organizations are the single largest category of chartered organizations for Packs. Pack 4380 encourages all Cub Scouts to earn the religious awards for his faith. There is a Religious requirement at each rank in Cub Scouts. Parents are expected to work with their son to complete this requirement and then report the completion to the Den Leader.

8.02 Other Awards – Cub Scouting also permits boys to earn awards in specialized areas including the Texas Badge and Emergency Preparedness.

8.03 Patches And Patch Vest -- Cub Scouts earn many patches. Many of these are awards of rank, which becomes a permanent part of their uniform. There are also patches related to events and projects which are generally not part of the uniform. Boys are encouraged to display their non-uniform patches on a vest or blanket.

ARTICLE 9. SPECIAL EVENTS

9.01 Pack 4380 conducts numerous special events throughout the school year as may be reflected on the Pack calendar. The following ranks have primary responsibility for staffing and conducting the following events:

- Tiger Dens – The Tiger Advancement Ceremony.
- Wolf Dens – Wolf Advancement Ceremony.
- Bear Dens – Bear Carnival
- Bear Dens – Bear Advancement Ceremony
- Webelos 1 Dens – Webelos Advancement Ceremony
- Webelos 2 Dens – Arrow of Light Ceremony

9.02 Summer Events --Several events should be planned before the last Pack Committee meeting in May. The Pack committee will appoint a coordinator/chairman for each event. The following are examples of events that may be included:

- PACK 4380 Webelos to Resident Camp (usually in June)
- PACK 4380 Cub Scouts at Twilight Camp (usually in June)
- PACK 4380 INDEPENDENCE DAY PARADE held on or about July 4th
- PACK 4380 Activities/Den Meetings
- PACK 4380 Back to School Activity in August

ARTICLE 10. CAMPING

10.1 Pack 4380 schedules four Family campouts each year usually in September, October, March and April. Locations for camping are generally no more than a three hour drive from Plano. Additional Webelos Den campouts may be scheduled throughout the year. Webelos dens are invited to Webelos Woods in the fall and Camporee in the spring with the Troops in Northern Lights District.

10.2 There are published guidelines in the BSA Guide to Safe Scouting, but the following should be observed for all sanctioned Pack 4380 campouts:

- Field uniforms should be worn to and from the campout.

- Medical forms (Parts A & B) are to be filled out for every Scout, leader, sibling and parent who attend a campout. The forms are to be brought to camp and handed over to our Health and Safety Chair so that they are readily accessible if needed for a medical emergency.
- There must be at least 1 Baloo trained leader on pack campouts at all times and there should be 1 OWL or IOLS trained leader on Webelos Den campouts.
- Obey the BSA's published Health and Safety Guidelines as described in the "Guide To Safe Scouting" for appropriate participation in scouting activities.
- Only Webelos Dens may camp without the Pack but are expected to participate in a minimum of two overnight outings each Pack year in addition to Family campouts and Webelos Resident Camp. Attending Webelos Woods in September, camping with a Troop or attending Camporee with a troop in the spring all qualify for the Webelos Den campouts.

Webelos Den campouts are not family campouts and the Guide to Safe Scouting for appropriate activities . No siblings are allowed at these campouts even if they are members of the Pack.

10.3 Siblings are welcome on Family campouts but are the responsibility of the parent and are expected to adhere to the same behavior and safety guidelines of the scouts. Siblings who are not of school age (Kindergarten and above) may not participate in some scouting activities due to the BSA Safe Scouting Guidelines.

10.4 Only Scouts who possess the Whittling Chip card (Bear and Webelos) may use knives. The Whittling Chip card must be in the possession of the Scout while carrying or using a knife. Violations may result in confiscation of the knife.

10.5 Axes, saws and woodsman's tools are to be carefully used and stored properly at all times and are restricted to use by adults, adhering to BSA policy for the tool.

10.6 Hatchets are banned for reasons of safety, per BSA policy from use by any Cub Scout.

10.7 Electronic entertainment devices are discouraged on any campout, such as Tablets, GameBoys, Walkmans, TVs, radios, phones, etc. Electronic devices needed for safety will be used as required by adult leaders.

10.8 Parents, Leaders or others may be called upon to provide transportation of Scouts to a campout or other Pack function. Drivers must follow BSA policy when transporting scouts for Pack functions.

ARTICLE 11. PRIVACY POLICY

11.01A website and Facebook page are operated by Pack 4380. The website's and Facebook's main goals are to provide a communication medium for its member Scouts, families, prospective Scouts, parents, Pack Leaders and volunteers.

11.02 Personal Information Collected – This website will use interactive forms to collect personal information and BSA-oriented information. This information may be released to other local Scout councils and/or to the

National Council. The information will also be used for verification purposes, registration, historical data purposes, and trend-analysis. The website will create cookies on a visitor's computer. In addition, some of the eCommerce applications will send information to third-party vendors or connect to third-party vendors for processing credit card transactions and other monetary transactions. Children 12 and under should not enter data via this site's interactive applications.

11.03 What Pack 4380 Does With Personal Information It Gathers – While the Pack takes reasonable precautions to protect the privacy of this information, its security is not guaranteed.

11.04 Notice To Parents: Policies Regarding Children – Children 12 and under are not permitted to enter data through this website's interactive applications. Parents and guardians of children ages 12 and under should enter the date for such children. Such information is used only for the purposes of providing information for Scouting programs (events, unit registration, chartering and re-chartering). We will not solicit or collect detailed information, such as addresses and telephone numbers, without the consent of a parent or guardian. Pack 4380 does not and will not condone a child's participation in any online activity or the child's disclosure of more personal information than is necessary to participate in that activity. The website does not use online chat or message board communications.. Children's full names with a photo of the child should not appear in the website or Facebook page. If a child's full name with a photo of the child is accidentally placed on a page in the site or newsletter, please report the error to the Pack Committee Chair or Cubmaster. Parents and guardians are encouraged to speak with their child about using the Internet. Keeping their personal information private regardless of what site they are visiting is important and should be discussed with them directly. Youth Protection Training is available on my.scouting.org

11.05 Confirmation and Corrections – You may confirm the information we have collected about you or your child at any time by contacting the Pack Committee Chair or Cubmaster. If any information the Pack collects about a person or child is incorrect or inaccurate, Pack 4380 will correct that information by contacting the Pack Committee Chair or Cubmaster in writing via the Pack website. Please provide your contact information and details of the information that must be corrected.

11.06 Links to Other Sites -- The pack website provides links to websites that are not under the control of Pack 4380. If one of these sites is visited, the visitor should review its privacy policy and terms of use. Pack 4380 is not responsible for the actions or policies of other companies' and organizations' websites.

11.07 Changes to This Privacy Policy – Changes to this privacy policy will be posted to the Pack website or newsletter at least ten (10) days prior to any change going into effect. Please check back periodically to ensure that you have the current information on our policies. Regardless of a change in policies, those changes will not be made effective retroactively to affect your prior visits. However, any changes appearing here will affect any information collected from you after their effective date.

11.08 Contacting Us – If there are any questions about this privacy policy or any practices used in this site or newsletter, please feel free to contact the Pack Committee Chair or Cubmaster.

11.09 Health Records - All Health records and information given to the Pack will be shared with Den leaders, Pack leadership and other necessary parties needing to know of health issues with the boys we are

responsible for. Every precaution will be effected to assure these records are not open for public scrutiny but will be accessible by the leadership in the pack if needed. Den leaders will have a copy of their scouts records to accompany them on outings and there will be a notebook of all health records and insurance information (boys, adults and siblings) in the possession of one of the leaders at all campouts and functions.

ARTICLE 12 CUB SCOUT TWILIGHT CAMP AND WEBELOS RESIDENT CAMP

12.01 It is the goal of the Pack that every Cub scout attends camp each summer. It is the job of each Den leader to promote attendance at one or both of these camps.

12.02 Twilight Camp is for Tigers thru Webelos scouts and is conducted each summer by the Northern Lights District. .

12.03 Resident Camp is for Webelos 1 and 2 (Arrow of Light)scouts and is conducted by Circle Ten Council at one of it's Scout camps within the Council boundaries. . It is a 4 day/3 night sleep away camp that gives the older scouts the experience of a Summer Camp setting. It is highly encouraged that they attend this camp in order to work on Webelos rank advancement and build camaraderie with their fellow scouts. The Senior Webelos Den Leader is traditionally the coordinator for this camp and preparations begin in January each year for this adventure.

ARTICLE 13 PACK CROSSOVER

13.01 The Pack observes an annual Crossover to honor and promote the Tiger through Webelos 1 scouts to their next rank. This generally occurs in May or after school is released for the Summer break.

13.02 Parents need to provide the next rank scarf and slide. (See 5.01 Minimum Requirements for Uniform)

ARTICLE 14 –ARROW OF LIGHT CROSSOVER TO BOY SCOUTS

14.01 A committee will be established to include the AOL Den Leaders, the Advancement Chair and 2 other Pack Committee members to assist in the planning and execution of the ceremony for the Arrow of Light scouts to the Troops they have chosen.

14.02 The budget for this activity should be submitted to the Budget committee meeting at the end of the prior fiscal year.

14.03 Dates for this activity should be submitted to the Pack Committee no later than September 1st of the Scout year the boys are AOL Scouts.

14.04 The Pack Committee must approve the budget prior to any funds being expended.

14.05 The Crossover Ceremony budget should not exceed the income from the Fall Fundraising that the Arrow of Light Scouts have actually earned.

14.06 The Crossover ceremony may be a part of the Blue and Gold Ceremony held in February but may be done separately at the discretion of the Arrow of Light Den leaders. The Crossover ceremony budget should be a separate expense from the Blue and Gold budget even if they occur at the same time.

ARTICLE 15 – ADULT TRAINING

15.01 YPT Training must be completed by all Den leaders, Assistant Den leaders, Tiger parents and any parents having regular contact with the scouts before the first Den meeting.

15.02 Position specific training must be completed for all registered adults within 30 days of registration.

15.03 All adults attending a long term camp (Twilight Camp/Resident Camp) must be Fact to Face YPT trained to meet the requirements for the State of Texas.

15.04 Additional training may be completed in order to facilitate camping experiences for the Pack such as BALOO, Weather Hazards, Water Safety, Trek Safety, BB Rangemaster, Archery Rangemaster, Climbing Instructor, Safe Swim Defense, Lifeguard training, First Aid and CPR, OWL. and IOLS.